KPDSB School Climate Survey

STAFF DATA

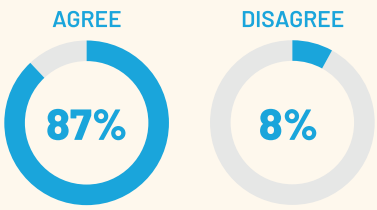
Keewatin Patricia DISTRICT SCHOOL BOARD

STAFF RESPONSES 171

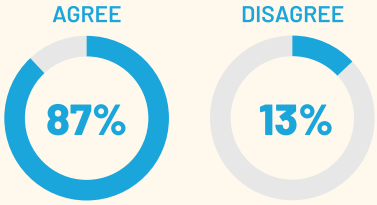
With which grade(s) do you work?

- 38% JK - GRADE 3
- 30% GRADE 4-8
- 29% GRADE 9-12
- 32% OTHER/ N/A

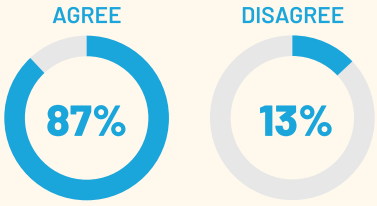
In your school, members of diverse communities appear in pictures or posters.



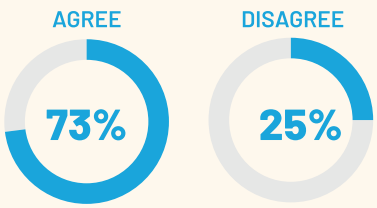
There is a sense of community.



I love my job.



I have the opportunity to develop my skills.



In your school, members of diverse communities appear in:

● NOT APPLICABLE ● DISAGREE ● AGREE

PICTURES OR POSTERS IN THE SCHOOL.
6% | 12% | 82%

DISPLAYS OF STUDENT WORK.
10% | 9% | 81%

MATERIALS USED IN THE CLASSROOM (E.G., BOOKS, VIDEOS).
10% | 8% | 82%

DISCUSSIONS AND PRESENTATIONS ABOUT TOPICS STUDIED IN CLASS.
16% | 3% | 81%

SCHOOL PUBLICATIONS (E.G., YEARBOOKS, ETC.).
23% | 8% | 69%

SPECIAL EVENTS AND CELEBRATIONS.
10% | 10% | 80%

OBSERVED BULLYING: ONCE OR TWICE IN THE PAST 4 WEEKS

- 25% Physically bullied (eg. pushed, punched or scared by someone).
- 27% Verbally bullied (eg. called names, teased, threatened or received comments about the way you look or your race).
- 21% Socially bullied (eg. excluded by others, had rumours spread about you or had someone try to make you look bad).
- 8% Cyber bullied (eg. used email, text messages or social media such as Snapchat, TikTok, Facebook, Twitter and Instagram to tease or threaten you more than once).

Bullying is a problem at my school.

44% AGREE

The students know how to report bullying in their school.

79% AGREE

Adults in the school are working hard to stop bullying.

86% AGREE

In the past 12 months, I have taken professional development to support fair student discipline practices (i.e., restorative practices, etc.).

70% AGREE

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I see reference to supporting my own and staff mental health throughout board communication and in staff meetings.

44% ALWAYS/ OFTEN

I know where to access mental health resources for staff.

81% AGREE

I know how to connect students who may be struggling to mental health services in my school.

81% AGREE

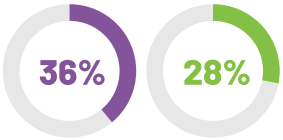
I know where to access mental health services to support my own mental health.

86% AGREE

I have received professional learning in student mental health literacy in the last 12 months.

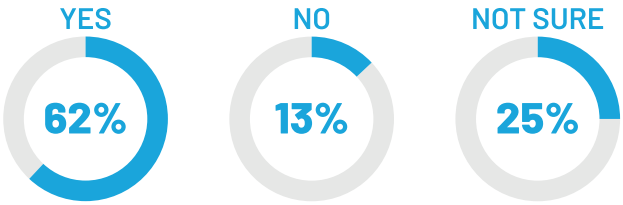
56% AGREE

At school I see classes practicing coping strategies such as deep breathing or muscle relaxation (or other) in class.



● SOMETIMES ● ALWAYS/OFTEN

Percentage of staff that feel there are barriers in the way of students learning.



Do you think that these barriers exist because of any of the following?

- **5%** Sex (male/female)
- **13%** Ethnocultural or racial background
- **34%** Indigenous background (First Nation, Métis, Inuit)
- **14%** Language background
- **25%** Grades or marks
- **13%** Appearance
- **1%** Religion or faith
- **49%** Family's level of income
- **38%** Disabilities
- **11%** Sexual orientation
- **46%** Other

Do students ever feel unwelcome or uncomfortable at your school because of any of the following:

- **12%** Their sex (male/female)
- **15%** Their ethnocultural or racial background
- **21%** Their Indigenous background (First Nation, Métis, Inuit)
- **3%** Their language background
- **16%** Their grades or marks
- **22%** Their appearance
- **5%** Their religion or faith
- **22%** Their family's level of income
- **14%** Any disabilities they may have
- **15%** Their sexual orientation
- **58%** Students feel welcome and comfortable at school
- **18%** Other